

KINTO Cares: Carbon Reduction Plan

Reporting Period 01 April 2023 to 31 March 2024

Supplier name: KINTO UK Limited ("We or Our")

Publication date: 30th September 2024

Commitment to achieving Net Zero

KINTO is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2016 | Additional details relating to the Baseline Emissions calculations

In the past, Kinto UK did not record the below specific Scope 3 emission areas:

- Downstream transportation and distribution
- Employee Commuting

In accordance with our commitment to ensuring that all emissions are accurately recorded, we have worked with an external adviser to assist us in calculating the Scope 3 emissions, and these figures are now consistently measured and recorded.

Baseline year emissions: 2016	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1 Emissions that are direct from Owned or controlled source.	Company vehicle fleet Petrol – 33297 Diesel – 68293 101.59 tCO ₂ e
Scope 2 Indirect emissions from generation of purchased energy.	Buildings electrical usage 96.66 tCO₂e
Scope 3 (Included Sources) Covers a wide range of indirect emissions such as supply chain, business travel or employee commuting.	Other business travel – 2016 Train Travel - 474 kgCO ₂ e Aeroplane Travel - 4236 kgCO ₂ e Waste generated in operations 4.91 tCO ₂ e
Total Emissions	203.16 tCO ₂ e



Current Emissions Reporting

Tonnes of carbon dioxide equivalent (tCO₂e)

Reporting Year: FY2024 April 2023 - March 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1 Emissions that are direct from owned or controlled source – Company Fleet vehicles.	Company Vehicles 81.74 tCO ₂ e
Scope 2 Indirect emissions from generation of purchased energy.	Purchased Electricity 15.61 tCO ₂ e
Scope 3 (Included Sources) Covers a wide range of indirect emissions not just these but covers aspects such as supply chain, business travel or employee commuting.	Upstream transportation and distribution 0.20 tCO ₂ e Waste generated in operations 0.79 tCO ₂ e Business Travel 55.48 tCO ₂ e Employee Commuting and Homeworking 185.18 tCO ₂ e Downstream transportation and distribution 43.84 tCO ₂ e
Total Emissions	382.84 tCO ₂ e

Emissions reduction targets

To continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets.

We recognise that inclusion of further scope 3 metrics gives the impression that the ${\rm tCO_2}$ emissions have increased for ${\rm 2023-2024}$ reporting period. This is due to the additional reporting which has been included in scope, and therefore presents a more accurate view. To reduce the ${\rm tCO_2}$, we must have clear visibility of the Scope 3 metrics. This allows targeted reduction in the key areas for improvement.

KINTO has adjusted the projected targets to accommodate the overall tCO₂, so that a consistent and measured approach can be

taken to achieve the required targets. Taking into consideration the additional metrics, the result is an actual decrease in the previous targeted percentage of carbon year on year.

KINTO has presented the baseline metrics originally detailed for 2016 for transparency. Effective from 2024, KINTO will set the baseline emissions from 2024 reported data as an accurate reference point from which effective emissions reduction can be measured.

We project that carbon emissions will decrease over the next five years to 207.00 tCO $_2$ e by 2029. This is a reduction of 45% of the current emissions.

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs Actual





Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2016 baseline.

The carbon reduction initiatives in place have been effective during this period, however, as the accuracy and inclusion of the reporting has matured, the data reported now incorporates more scope 3 emissions than the 2016 baseline. Whilst this shows the actual emissions increasing this is believed to be an artificial picture due to the addition of the new category of emissions. Measures will be in effect when performing the contract.

During the financial year to March 2024, KINTO have partnered with a consultancy that specialises in carbon calculations to ensure that the calculation of carbon emissions is underpinned by expertise for the purpose of accuracy.

KINTO continues to be committed to environmental management and has maintained its ISO14001 environmental certification.

Customers:

Our strategic account managers have continued to work with existing customers to explore initiatives to move from internal combustion engine (ICE) vehicles to electric vehicle (EV) or alternative fuel vehicles and have strong action plans to support customers in becoming fully electrified. Many car fleets are now limiting their fuel policy to hybrid, plug in hybrid or electric vehicles. KINTO is dedicated to supporting customer's commitments to fleet transitions. The support provided includes:

- Agreeing with customers CO₂ caps on their fleet policies
- Reporting on Carbon footprint in metric tonnes, and tracking reductions
- Reporting on percentage of fleet and miles travelled on tailpipe zero emission vehicles
- Reporting on hybrid and battery electric vehicles' miles per day and the time required to charge at home on a 7kwh charger
- Increasing the percentage of the fleet that are hybrid and EV vehicles

Regular customer account reviews are conducted on subjects such as clean air zones including analysis of the cost impact of current fleets travelling into these zones and the benefits of changing to alternative fuels.

The EV Hub hosted on the KINTO UK website is regularly updated with details of clean air zones, tools and resources and supportive legislation. Customers can also use this resource for comparing the cost of EVs vs Hybrid/Petrol/Diesel vehicles.

KINTO has continued to work with customers to realign policies, ensure understanding, and consider manufacturer choices where they offer suitable EV options.

We are partnered with Pod Point to support home and workplace charging solutions and continue to support customers implementing workplace solar powered EV charge points.

Events have been arranged for our customers and prospects on key industry topics, supporting discussion and the use of hybrid and electric and vehicles.

Staff:

KINTO has introduced more environmental activities such as the 'Go Green' week to celebrate Earth Day and encourages staff to get involved in living a greener lifestyle both at work and home.

We regularly interact with our wider One Toyota Group on initiatives and ideas that support awareness and continuous improvement.

The campus where KINTO is based, Lakeside, has a dedicated conservation area.

KINTO conducts company-wide environmental management training, including general environmental awareness to our staff and our Account Managers have been trained to offer advice on greener driving and environmental fleet management.

KINTO operates a hybrid working policy for all staff offering a chance to work from home for 2 days a week, reducing carbon emissions in travel in comparison to a fully office-based approach. We have launched a desk-booking application in addition to current communication platforms for our employees to utilise to aide in our hybrid working pattern.

We utilise the benefit of IT solutions to reduce travel needs whilst maintaining communication. This has reduced the need to travel by rail and by air.

KINTO has taken delivery of additional office plants, which increase wellbeing as well as the air quality and reduce the overall CO₂.

We continue to promote initiatives such as the availability of a free shuttle bus for staff and E-Scooters, Beryl Bikes and the KINTO Join app for use in the city and to reduce car usage where possible.

KINTO run "ride and drive" days with different manufacturers – to aide and dispel the myths of EVs and the alternative fuelled vehicles.

During this financial year, we have also announced a 'cycle to work' scheme via 'Cyclescheme', the UK's leading cycle to work provider.

Employee Commuting

Company car fleet and business travel

We have worked with Toyota GB on the available company car choices for company vehicles to ensure that only hybrid electric and battery electric vehicles are listed. This supports our commitment that over the next 5 years our company car fleet will be fully electric (subject to EV availability) and charged by solar powered EV charge points at Lakeside. The available vehicle list is also colour-coded so that employees are aware of CO₂ emissions at a quick glance.

KINTO holds a partnership with Pod-Point to enable assistance to employees with a site assessment suitability for a charging unit, installation, maintenance and ongoing support.

We provide EV driver training to ensure the most efficient driving styles are adopted and to manage peoples understanding of EVs on the road.

If travel is deemed necessary, we will opt for the most carbon efficient method to do this.

Business and Premises

KINTO was acquired in 2019 and is owned by parent company Kinto Europe GmbH, and ultimately owned by Toyota Motor Corporation. All Toyota companies have centralised knowledge and support relating to the Toyota Environmental Challenge 2050.

KINTO are proud to have continuously held the ISO14001 certification for Environmental Management since 2009. We maintain our environmental systems and continue to review, mitigate, control, and evolve our environmental management.

We source all marketing materials through a company committed to eco-friendly products, who are environmentally conscious.

KINTO use low energy lighting and equipment and have removed use of single use plastics by no longer using cups for water in the office and introduced reuseable water bottles for everyone. Our driver packs have also been updated to remove single use plastics.

We sponsor a tree within the Lakeside grounds to continue to support the working environment.

Computer screens have been replaced to make way for energy-efficient alternatives, and a food waste project is in the planning stage with the Lakeside site team.



In the future we hope to implement further measures such as:

Customer:

We will work with our new and existing customers on their own environmental targets and initiatives to reduce CO₂ by:

- increasing the percentage of their fleet that are hybrid and EV vehicles.
- exploring initiatives to move from ICE vehicles to EV or alternative fuel vehicles and create and maintain strong action plans to support customers move to becoming fully electrified.
- maintaining regular conversations on subjects such as clean air zones, analysing the costs and impacts of current fleets travelling into the zones and the benefits of changing to alternative fuels.
- realigning policies, ensuring understanding and helping to focus on the manufacturer choices where they offer suitable EV options.
- reviewing our meeting formats to see if this can be managed effectively and efficiently digitally.
- developing further support with other alternative fuels such as HVO renewable Diesel and Hydrogen.

Products/Services:

At KINTO our vision is "mobility for all". We will continue to develop and bring additional KINTO business products to the market that include options that consider the environment aligned with enabling mobility. We are launching sustainability projects in our business to assist people and reduce both people and companies' carbon footprints:

- KINTO Join Revolutionises the way a company's employees travel to work. By connecting co-workers who wish to share their daily commutes through an app, our unique carpooling technology can verify who's on board and allow employers to offer drivers built-in incentives, such as priority parking spaces. Importantly, it also helps to reduce a company's CO₂ footprint.
- KINTO Share The ability to share a vehicle for individual use or journeys gives the freedom of an efficient Hybrid without the ownership costs.
- KINTO Flex (pilot launch) Allows businesses and consumers to source a vehicle for a shorter length of time than a traditional lease. Delivered direct to the customer, it makes it much easier and sustainable for the customer to obtain and hire a vehicle. By reducing the amount of time that a vehicle is leased for, Flex helps to reduce the year-round carbon output of ICE vehicles and serves as a perfect way to introduce more ZEVs into the automotive ecosystem.

KINTO will also introduce a demonstrator programme to showcase ranges of EVs to our customers.

Staff:

The Lakeside Campus site supports local street food businesses and has a conservation area encouraging carbon free activities. KINTO will continue to communicate projects and efficiencies to all staff regularly through internal communications to increase and maintain awareness.

Employee commuting:

KINTO will maintain its hybrid working policy to enable maintenance of a decreased impact of commuting to the office and encourage employees to use an alternative means – including E Scooters, Beryl Bikes, cycling, walking and the designated shuttle bus.

We have launched two mobility apps Kinto Join & Kinto Share for our employees use. We will further develop commuting statistics to understand how our employees are traveling to work and proactively promote our KINTO Join mobility app.

Company Car Fleet and Business Travel

KINTO will continue to review the company car choice list to ensure that we are not offering higher CO₂ vehicles and focusing on available hybrid and electric options.

Within the next 5 years our aim is for our company car fleet to be fully electric (subject to EV availability) and charged by solar powered EV charge points at Lakeside.

We are partnered with Pod Point where KINTO can look to give assistance to employees with a site suitability assessment for a charging unit, installation, maintenance and support on-going.

EV driver training will continue to ensure the most efficient driving styles are adopted and manage peoples understanding of EVs on the road.

KINTO will continue to use information technology applications where possible which will reduce the need to travel by rail and by air. All journeys will be carefully considered prior to sign off.

If travel is deemed as necessary, we will opt for the most carbon efficient method to do this.

Business and Premises:

KINTO operates from a fully managed office and some aspects are different for us:

KINTO's office is powered on 100% renewable energy and is REGO certified so no fossil fuels are burnt for the electricity that is purchased by Portsmouth City Council (PCC).

The renewable energy that is used is delivered entirely through Solar, Wind and Hydro power.

KINTO continue to monitor office electricity usage.

Our landlord (PCC) is in the final stages of installing solar panels, and these are starting to generate power. The plans include a significant EV model with charge points with battery storage as part of the project. Once completed this will enable:

- a further 1900 solar panels on the roof of the building at Lakeside.
- creation of a large solar panel canopy in the Lakeside carpark, a further 8000 solar panels will be erected with power storage boxes being fitted.
- an ESG study of the entire business park investigating the potential of WELL accreditation from which an action plan will be developed.

KINTO has elected to use the most energy efficient equipment possible and will look for further initiatives to continue with this commitment.

Local Carbon Initiatives:

KINTO has partnered with a local charity to provide volunteering opportunities for the staff and to contribute to our local community. This includes ongoing opportunities to assist with gardening which helps to improve the local environment whilst supporting local charity.

We have set up a permanent donation area for staff to bring in unwanted items. These are then sent to a local charity to resell in their shops, which allows us to measure and reduce waste going into landfill.

KINTO will continue to investigate further ways in which we can continue to reduce our carbon footprint.

KINTO will continue to work with Lakeside on the introduction of food waste bins, and champion the introduction a compost heap on site, to stop all food waste ending up in landfill.

We continue to work in a collaborative partnership with a recognised local automotive recycling company, with the purpose of supporting their 'U Donate A Car' campaign aimed at helping local charities.

We are also committing to raising funds for charity alongside our environmental objectives and promote initiatives such as recycling bottle tops which both raises funds for charity and promotes recycling.







Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.²

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.³

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of KINTO as an authorised Supplier:

Date of approval: 30th September 2024

Name: Matthew Rumble

Position: CEO



- ghgprotocol.org/corporate-standard
- ² www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
- ³ ghgprotocol.org/standards/scope-3-standard